<table>
<thead>
<tr>
<th>TYPE</th>
<th>QUALIFYING CRITERIA</th>
<th>EXAMPLES</th>
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</thead>
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| Hospitalization and Subsequent Treatment| INCAPACITY* INVOLVING AN OVERNIGHT STAY in a hospital or residential medical care facility | Hospitalization for surgery  
Post-surgery doctor’s exam  
Post-surgery physical therapy sessions |
| Pregnancy and Prenatal Care            | ANY PERIOD OF INCAPACITY  
No other qualifications  
A doctor’s visit during the absence is not required. | 4 hours off due to morning sickness  
Doctor’s visit for prenatal care |
| Chronic Conditions                      | ANY PERIOD OF INCAPACITY due to a chronic condition which:  
1. Requires periodic visits for treatment  
2. Continues over an extended period of time  
3. May cause episodic rather than continuous incapacity  
A doctor’s visit during each absence is not required. | Asthma, diabetes, epilepsy, migraine headaches |
| Conditions Requiring Multiple Treatments| ANY PERIOD OF INCAPACITY for restorative surgery or for conditions that if left untreated would result in incapacity of more than 3 consecutive calendar days. | Chemotherapy or radiation for cancer  
Dialysis for kidney disease  
Physical therapy for arthritis |
| Permanent/Long Term Conditions          | ANY PERIOD OF INCAPACITY.  
Individual must be under the continuing supervision of a doctor.  
A doctor’s visit during each absence is not required. | Alzheimer’s, stroke, terminal diseases |
| Other Health Conditions                 | INCAPACITY MUST BE FOR MORE THAN 3 CONSECUTIVE CALENDAR DAYS  
1. Involves treatment 2 or more times by a health care provider  
or  
2. Involves treatment 1 time by a health care provider followed by a continuing regimen of treatment | (Not Included: common cold, flu, earache, routine dental problems)  
Physical therapy sessions ordered by a doctor for a broken leg  
1 Visit to doctor followed by course of prescription antibiotics |

This fact sheet is for general information and is not to be considered in the same light as official statements of position contained in the regulation.  
*Incapacity: inability to work, attend school, or perform other regular daily activities due to the SHC, treatment therefore, or recovery there from.